

Name: _____
(Last, First, M.I.)

APPLICATION FOR EMPLOYMENT



Store Applying For:

(Check all that apply)

- Houston, Texas
- Austin, Texas
- Chicago, Illinois
- Prescott, Arizona

EMPLOYMENT APPLICATION

We consider applicants for all position without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

PLEASE PRINT

Position(s) Applying For:	Date:	
How did you learn about us?		
<input type="checkbox"/> Advertisement	<input type="checkbox"/> Friend	<input type="checkbox"/> Walk-In
<input type="checkbox"/> Employment Agency	<input type="checkbox"/> Relative	<input type="checkbox"/> Other _____

Legal Last Name	Legal First Name	Middle Name	Preferred Name	
Address		City	State	Zip Code
Telephone Number(s)		Email Address		

Are you at least 18 years old? Yes No

Are you legally authorized for employment in the U.S.? Yes No

If hired, are you able to provide proof of legal eligibility to work? Yes No

Have you ever been employed with us before? Yes No

If yes, when? _____

Are you currently employed? Yes No

May we contact your present employer? Yes No

On what date would you be available to work? _____

Are you able to work: Temporary Seasonal Part Time Full Time

Are you currently on "lay off" status and subject to recall? Yes No

Can you travel if a job requires it? Yes No

Have you ever sued a former employer? Yes No

Have you ever been convicted of a felony within the last 7 years? Yes No

(A conviction will not necessarily disqualify an applicant from employment)

If yes, please explain: _____

EDUCATION

	Name/Address of Institution	Years Attended	Degree/Diploma?	Course of Study
High School				
College				
Trade, Business, Graduate				

Describe any honors, awards, achievements: _____

Describe any specialized training, apprenticeship, skills and extra-curricular activities: _____

Foreign Language Skills:

Language:	Read	Write	Speak
	<input type="checkbox"/> Fair	<input type="checkbox"/> Fair	<input type="checkbox"/> Fair
	<input type="checkbox"/> Good	<input type="checkbox"/> Good	<input type="checkbox"/> Good
	<input type="checkbox"/> Fluent	<input type="checkbox"/> Fluent	<input type="checkbox"/> Fluent
Language:	Read	Write	Speak
	<input type="checkbox"/> Fair	<input type="checkbox"/> Fair	<input type="checkbox"/> Fair
	<input type="checkbox"/> Good	<input type="checkbox"/> Good	<input type="checkbox"/> Good
	<input type="checkbox"/> Fluent	<input type="checkbox"/> Fluent	<input type="checkbox"/> Fluent

List any professional, trade, business or civic and offices held.

(You may exclude memberships which would reveal race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.)

REFERENCES

List three (3) references who are not related to you and are not previous employers.

Name	Relationship	Phone Number(s)
1.		
2.		
3.		

Have you ever had any job-related training in the United States military? Yes No

If yes, please describe: _____

Are you physically or otherwise unable to perform the duties of the job for which you are applying? Yes No

Please list any family members employed by TS Distributors or related companies: Triple-S Steel, Intsel Steel Distributors, R&S, Indital U.S., Pro Serve Crane & Equipment or Glazer Steel (Past or Present): _____

EMPLOYMENT EXPERIENCES

Star with your present or last job. Include any job-related military service assignments and volunteered activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disability or other protected status.

PLEASE PROVIDE AT LEAST 10 YEARS OF WORK HISTORY.

1. Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number(s)	Hourly/Salary Rate		
	Starting	Final	
Job Title			
Reason for Leaving			
2. Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number(s)	Hourly/Salary Rate		
	Starting	Final	
Job Title			
Reason for Leaving			
3. Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number(s)	Hourly/Salary Rate		
	Starting	Final	
Job Title			
Reason for Leaving			
4. Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number(s)	Hourly/Salary Rate		
	Starting	Final	
Job Title			
Reason for Leaving			

If you need additional space, please continue on a separate sheet of paper.

SPECIAL SKILLS AND QUALIFICATIONS

Summarize job-related skills and qualification acquired from employment or other experience.

Have you ever been convicted of a criminal offense?

List year and specific charge/offense for any convictions.

Have you ever pled guilty or "nolo contendere" ("no contest") to a criminal charge in order to qualify for deferred adjudication?

If yes, please provide details below.

Have you ever been placed on any type of probation as a result of a criminal charge?

If you answered "Yes", please provide date(s) your probation began and ended (or will end).

List any occasion your driver's license has been suspended. Give date(s) and reason(s).

List any DWI or DUI charges/deferred adjudications/probations. Give date(s).

List any tickets (moving violations) received in the past 3 years.

List the year of all vehicular accidents in the past 3 years.

List all occasions you have used an attorney to seek monetary damages or filed a lawsuit.

NOTICE AND AGREEMENT REGARDING PRE EMPLOYMENT INVESTIGATION

NOTICE

TS Distributors' hiring process includes a complete background check and drug testing. All information submitted by applicant during the hiring process is subject to verification. Certain background information may not be investigated until after an offer of employment is made. Any offer of employment is considered temporary and conditional until all background information is verified. FALSIFICATION OF ANY INFORMATION PROVIDED DURING THE HIRING PROCESS WILL RESULT IN DENIAL OF EMPLOYMENT, OR IMMEDIATE DISCHARGE, IF ALREADY EMPLOYED.

AGREEMENT

By my signature below, I authorize this company to make an investigation of all information contained in this employment application, and I release from all liability all companies and corporations supplying such information. I understand that any false answers, statements or implications, or intentional omissions made by me on this application, or other required documents, shall be considered sufficient cause for denial of employment or discharge.

I authorize this company, if applicable, to request through various third party sources a copy of my motor vehicle driving record, credit report, and any other investigative report they deem necessary. Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer.

I hereby agree to submit to any drug test that may be required of me whether prior to any employment, or if employed by this company, at any time thereafter. If requested, I will take a post-job offer physical examination and I understand that any offer of employment will be conditional upon passing such examination. If during employment with this company I receive medical treatment for any condition, including a physical, psychological, emotional or psychiatric condition that is job-related, I hereby authorize the limited release and exchange of such medical information relating to my condition between the treatment provider and a company-designated physician.

I understand that this is an application for employment and that if I am employed, such employment is for an indefinite period of time, and the company can change wages, benefits, and conditions of employment at any time. I further understand that no employment contract is being offered. Any employment relationship with this organization is of an "at will" nature, which means that an employee may resign at any time and the employer may discharge an employee at any time, with or without cause. I further understand that this "at will" employment relationship may not be changed by any written document or by conduct or statement of any individual unless such change is specifically acknowledged in writing by an authorized executive of this company.

I have read and understand the above and am aware of the consequences of providing untruthful answers.

APPLICANT'S SIGNATURE

DATE